

Missions Policy

of the
Twin City Chinese Christian Church

This document provides a general guideline for the normal operations of the missions program of the Twin City Chinese Christian Church (TCCCC). Extraordinary circumstances or exceptions will be decided by unanimous agreement of the members of the missions committee, except for those items requiring approval by the deacon board.

Table of Contents

- 1. Purpose of the Missions Policy**
- 2. Definition of Missions**
- 3. Biblical Perspective of Missions**
- 4. TCCCC Missions Purpose Statement**
- 5. Missions Committee Organization and Function**
 - 5.1 Organization
 - 5.2 Qualifications of Committee Members
 - 5.3 Responsibilities of the Missions Committee
 - 5.4 Recommendations
- 6. Mission Workers and Organizations**
 - 6.1 Priorities for Selection of Mission Workers and Organizations
 - 6.2 Categories of Mission Workers
 - 6.3 Primary Missionary Qualifications
 - 6.4 Associate Missionary Qualifications
 - 6.5 Primary Tentmaker Qualifications
 - 6.6 Associate Tentmaker Qualifications
 - 6.7 Short-Term Missions Worker Qualifications
 - 6.8 Missions Seminary Student Qualifications
 - 6.9 Mission Organizations Qualifications
- 7. Selection and Support**
 - 7.1 Missionary and Tentmaker Selection Procedure
 - 7.2 Short-Term Christian Worker Selection Procedure
 - 7.3 Missions Seminary Student Selection Procedure
 - 7.4 Mission Organization Selection Procedure
 - 7.5 Support Policies
 - 7.6 Termination of Support
- 8. Expectations**
 - 8.1 Expectations of Mission Workers
 - 8.2 Expectations of Mission Organizations
 - 8.3 Expectations of TCCCC
- 9. Financial Policies**
- 10. Amendments to Missions Policy**

1. Purpose of the Missions Policy

The purpose of the Missions Policy is:

- a. To achieve a clear sense of direction.
- b. To help make decisions in a prayerful, consistent, and well-planned manner.
- c. To optimize the use of missions resources as good stewards.
- d. To provide accountability in our missions program.
- e. To help us work in harmony with other church programs.
- f. To maintain consistency in policy implementation even as missions committee membership changes.

2 Definition of Missions

Missions is defined as any endeavor aimed at reaching beyond the internal needs of the local congregation for the primary purpose of making the name and the glory of God known, and the secondary purpose of fulfilling the Great Commission – by proclaiming the gospel of Jesus Christ, making disciples, church-planting, and ministering to the entire person, primarily the spiritual, but also the physical and emotional.

Foreign Missions is defined as any missions endeavor that ministers in people groups in foreign countries.

Local Missions is any missions endeavor that ministers in the United States in populations without strong church support.

3 Biblical Perspective of Missions

- a. The primary purpose of missions is to make the name and glory of God known.

Declare his glory among the nations, his marvelous deeds among all peoples. [Psalm 96:3]

Then hear from heaven, your dwelling place, and do whatever the foreigner asks of you, so that all the peoples of the earth may know your name and fear you, as do your own people Israel, and may know that this house I have built bears your Name. [1 Kings 8:43]

- b. The secondary purpose of missions is to disciple all peoples, in fulfilling the Great Commission. This worldwide task is both local and non-local, and involves preaching the gospel, making disciples, and planting churches.

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." [Matthew 18:18-20]

He told them, "This is what is written: The Christ will suffer and rise from the dead on the third day, and repentance and forgiveness of sins will be preached in his name to all nations, beginning at Jerusalem." [Luke 24:46-47]

Again Jesus said, "Peace be with you! As the Father has sent me, I am sending you." [John 20:21]

But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." [Acts 1:8]

- c. To be a blessing to all nations as evidenced by God's covenant with Abraham and our position as Abraham's seed. Jesus Christ modeled for us a holistic ministry: primarily meeting spiritual needs without neglecting the physical and emotional.

"I will bless those who bless you, and whoever curses you I will curse; and all peoples on earth will be blessed through you." [Genesis 12:3]

Jesus went through all the towns and villages, teaching in their synagogues, preaching the good news of the kingdom and healing every disease and sickness. [Matthew 9:35]

- d. The Holy Spirit selects mission workers. The local church has the responsibility and authority to send them out, support and encourage them, and receive them back.

While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them." So after they had fasted and prayed, they placed their hands on them and sent them off. [Acts 13:2-3]

From Attalia they sailed back to Antioch, where they had been committed to the grace of God for the work they had now completed. On arriving there, they gathered the church together and reported all that God had done through them and how he had opened the door of faith to the Gentiles. And they stayed there a long time with the disciples. [Acts 14:26-28]

4 TCCCC Missions Purpose Statement

We desire to bring glory to God by making His name known and to bring hope to all peoples through the fulfillment of the Great Commission, both locally and to the ends of the earth.

5 Missions Committee Organization and Function

5.1 Organization

- a. The missions committee is composed of at least one deacon, appointed by the deacon board, who will serve as chairman and is accountable to the committee, the deacon board, and the congregation. The appointment of this person must be carried out prayerfully and thoughtfully.
- b. Each of the full time pastoral staff members has the right to be an ex-officio member.
- c. Additional members may be appointed by the chairman of the missions committee, with the approval of the deacon board.
- d. The missions committee should seek to have each congregation and/or culture at TCCCC represented in its membership.
- e. The term of office for a member of the missions committee is one year. Although we desire continuity, a recommitment each year would require a re-evaluation of burden

- for serving on the committee. Committee members may be reappointed in successive years.
- f. Decisions will be made by majority vote in case there is no consensus.

5.2 Qualifications of Committee Members

- a. Committee members must be active and spiritually mature church members in good standing, being sound in faith, of good character, and diligent.
- b. Committee members must have a burden for missions and a desire to promote missions at TCCCC.
- c. Committee members must accept and agree with the missions policy of TCCCC.
- d. Mission workers or members of organizations supported by TCCCC, or applying for the support of TCCCC, cannot be voting members of the missions committee.

5.3 Responsibilities of the Missions Committee

- a. To take the lead in developing the goals and programs of TCCCC's missions program to participate in world (local and foreign) missions.
- b. To implement the missions policy and recommend any amendments that may be needed.
- c. To educate and inspire the congregation in the area of missions, especially in the areas of the scriptural basis and strategy of world missions, and being world Christians.
- d. To stimulate the prayer of the congregation for world missions and for our mission workers.
- e. To recruit, help train, encourage, and send out mission workers for both short and long-term service.
- f. To pray and care for mission workers locally, abroad, on furlough, or in preparation, including reviewing and adjusting financial support levels.
- g. To maintain regular contact with our mission workers and organizations that TCCCC supports.
- h. To appropriately inform the congregation of news and prayer items from our mission workers and organizations that we support. Special care needs to be taken in cases where the worker's or organization's ministry is of a sensitive nature.
- i. To meet when necessary to maintain and nurture the missions program at TCCCC. At a minimum the committee should meet quarterly.
- j. To develop the missions budget and to carefully use the funds allocated.
- k. To review annually the entire missions program, including mission workers and mission organizations supported by TCCCC.
- l. To organize the missions conference.
- m. To review, evaluate, and recommend local and foreign missions ministries.
- n. To set yearly goals for the missions program and implement them.

5.4 Recommendations

- a. All decisions relating to financial matters and acceptance of mission workers and mission organizations will come from the missions committee to the deacon board for approval.
- b. Even when not required for action, congregational affirmation should be sought at the next available opportunity.

6 Mission Workers and Organizations

Mission Worker is defined as one who has made a full-time commitment to missions.

Mission Organization is defined as an organization that is primarily involved with sending, equipping, or supporting mission workers.

Short-Term is defined as a period of less than two years.

6.1 Priorities for Selection of Mission Workers and Organizations

- a. Our highest priority will be given to ministries which do evangelism and church planting. Ministries that support evangelism and church planting, such as theological education, will be our second priority. Service-oriented ministries are the lowest priority.
- b. In considering possible support units, individuals will generally have priority over organizations, church members will generally have priority over non-members, and long-term work will generally have priority over short-term work.
- c. TCCCC recognizes the importance of in-depth involvement with a few organizations and individuals rather than casual support for many.
- d. At TCCCC, we desire to establish committed working partnerships with our mission workers and mission organizations. Financial support must be supplemented with prayer, edification, and personal relationships between the mission workers, organizations, and TCCCC.

6.2 Categories of Mission Workers

Missionary is defined as one who has made a lifetime commitment to missionary service and will engage in missions work full time.

Primary Missionary is defined as a missionary sent and supported by TCCCC. They are formally sent and commissioned by the church.

Associate Missionary is defined as a missionary supported but not sent by TCCCC.

Tentmaker is defined as one who has made a lifetime commitment to cross-cultural missionary service abroad while totally or partially supporting himself or herself in

secular work or education at a foreign university. Tentmakers are especially needed in countries closed to or antagonistic towards traditional missionaries.

Primary Tentmaker is defined as a tentmaker sent and supported by TCCCC. They are formally sent and commissioned by our church, with special discernment used for those sent to countries closed to or antagonistic towards missionaries.

Associate Tentmaker is defined as a tentmaker supported but not sent by TCCCC.

Short-Term Christian Worker is defined as one who has made a commitment to missionary service for a specified and limited time in a selected ministry.

Seminary Student Preparing for Missions

6.3 Primary Missionary Qualifications

- a. Have clear evidence of conversion, continuing Christian growth, and calling to ministry.
- b. Baptized.
- c. Be able to sign acceptance of the doctrinal statement and missions policy of TCCCC without reservation.
- d. Exhibit the character and spiritual qualifications in 1 Timothy 3:1-7 and Titus 1:6-9, and the fruit of the Spirit in Galatians 5:22-23.

Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.
[1 Timothy 3:1-7]

An elder must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient. Since an overseer is entrusted with God's work, he must be blameless--not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it. [Titus 1:6-9]

But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. [Galatians 5:22-23]

- e. Be a faithful financial contributor to the ministry of TCCCC.
- f. Have adequate training for his or her specific field of service, including at least 1 year in a recognized full time Bible course or equivalent.

- g. Be serving or willing to serve under an approved mission organization. The mission organization should be accredited by the interdenominational Foreign Missions Association or the Evangelical Foreign Missions Association.
- h. Be a member of TCCCC and an active participant in the fellowship for at least 2 years.
- i. Have proved himself or herself by active, effective participation in the local fellowship and evangelistic ministries of TCCCC.
- j. Be willing to submit to the sending authority of TCCCC.

6.4 Associate Missionary Qualifications

Associate missionaries must meet all the qualifications of a primary missionary (6.3) with the exceptions of those stated in (e), (h), (i), and (j), which must be met at another church.

6.5 Primary Tentmaker Qualifications

Primary tentmakers must meet all the qualifications of a primary missionary (6.3).

6.6 Associate Tentmaker Qualifications

Associate missionaries must meet all the qualifications of a primary missionary (6.3) with the exceptions of those stated in (e), (h), (i), and (j), which must be met at another church.

6.7 Short Term Christian Worker Qualifications

- a. Have clear evidence of conversion, continuing Christian growth, and calling to ministry
- b. Baptized
- c. Be able to sign acceptance of the doctrinal statement and missions policy of TCCCC without reservation
- d. Exhibit the fruit of the Spirit in Galatians 5:22-23.

But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. [Galatians 5:22-23]

- e. Be willing to receive training for ministry.
- f. Be willing to submit to the authority of their leaders.
- g. Be faithful financial contributors to the ministry of TCCCC.
- h. Have proved himself or herself by active, effective participation in the local ministries of TCCCC.
- i. Have adequate training for the specific field of service.
- j. Serve under an approved mission board, or on a church approved missions team.
- k. Be at least 16 years old.
- l. Be an active participant in the fellowship of TCCCC for at least 1 year.

6.8 Missions Seminary Student Qualifications

- a. Missions seminary students must meet all the qualifications of a primary missionary (6.3) with the exception of (f) and (g).
- b. The theological institution must be an accredited theological institution with a statement of faith compatible to that of TCCCC.

6.9 Mission Organizations Qualifications

- a. We will support only those organizations whose statement of faith is compatible with ours.
- b. The funds of the organization must be allocated in such a manner as to reflect good stewardship and sound financial wisdom. It is required that the organization submit an annual financial statement to the church.
- c. The mission organization should be accredited by the interdenominational Foreign Missions Association, or the Evangelical Foreign Missions Association.

7 Selection and Support

7.1 Missionary and Tentmaker Selection Procedure

- a. The candidate is to submit a formal application to the missions committee.
- b. The missions committee will contact references, and evaluate the candidate's qualifications.
- c. An interview will be scheduled to meet the candidate and to obtain further details.
- d. The missions committee will establish the amount or percentage of support to be given.
- e. If the missions committee approves the candidate, it will submit the application to the deacon board.
- f. The candidate will be invited to share with the deacon board.
- g. If the deacon board approves the candidate, he or she will be submitted to the church for prayer, and also arrange a time for the candidate to share his or her burden and vision. Missionaries and tentmakers with ministries of a sensitive nature should use their discernment in sharing with the church body.
- h. If there is no indication to the contrary from the church, the candidate will be supported as a mission worker of TCCCC.
- i. If necessary, the missions committee will assist the candidate in applying to a mission organization, get needed training, and arrange a deputation schedule.
- j. A formal commissioning will be held if appropriate.

7.2 Short-Term Christian Worker Selection Procedure

- a. The candidate is to submit a formal application to the missions committee.
- b. The missions committee will contact references and evaluate the candidate's qualifications and short-term program.

- c. If necessary, an interview will be scheduled to meet the candidate and to obtain further details.
- d. The missions committee will establish the amount or percentage of support to be given.
- e. If the missions committee approves the candidate, it will submit the application to the deacon board.
- f. If desired, the candidate will be invited to share with the deacon board.
- g. If the deacon board approves the application, the applicant will be supported as a short-term Christian worker of TCCCC.
- h. A formal commissioning will be held if appropriate.

7.3 Missions Seminary Student Selection Procedure

- a. The candidate is to contact a member of the pastoral staff to begin the selection procedure.
- b. The pastoral staff member will interview the candidate to ensure the candidate's clear evidence of conversion, continuing Christian growth, and calling to ministry. The pastoral staff member shall also provide the formal application to the candidate and assist in the preparation of formal application.
- c. If there is sufficient evidence of conversion, continuing Christian growth, and calling to ministry, the pastoral staff member shall formally recommend the candidate and submit the formal application to the Missions Committee.
- d. The Missions Committee will review the formal application and contact the candidate if additional information is required.
- e. If necessary, an interview will be scheduled to meet the candidate and to obtain further details.
- f. If the candidate is also applying for a scholarship, the missions committee will review the budget and establish the amount or percentage of support to be given.
- g. If the missions committee approves the candidate, it will submit the application to the deacon board for final approval.
- h. The candidate will be submitted to the church for prayer, and a time will be arranged for the candidate to share his or her burden and vision.
- i. If necessary, the missions committee will assist the candidate in applying to a seminary.
- j. A formal commissioning will be held if appropriate.

7.4 Mission Organization Selection Procedure

- a. The missions committee will request and collect information about the mission organization.
- b. If necessary the mission organization will be contacted to provide more information.
- c. The missions committee will evaluate the doctrine of faith, financial stewardship, general character, and effectiveness of the mission organization.
- d. The missions committee will establish the amount of support to be given.

- e. If the missions committee approves the organization, it will submit the application to the deacon board.
- f. If desired, a representative of the mission organization will be invited to share with the deacon board.
- g. If the deacon board approves the organization, it will be submitted to the church for prayer. If desired, a representative of the mission organization will be invited to share with TCCCC.
- h. If there is no indication to the contrary from the church, the candidate will be supported as a mission organization of TCCCC.

7.5 Support Policies

Support guidelines are:

<u>Category</u>	<u>Minimum</u>	<u>Maximum</u>
Primary Missionary	20%	50%
Associate Missionary	7%	25%
Primary Tentmaker	0%	50%
Associate Tentmaker	0%	25%
Short-Term Missions Worker	10%	50%
Seminary Student	5%	50%
Mission Organization	\$500	\$5000

- a. Financial support can only begin after the mission worker or organization is accepted by the church. Commencement of support is to be determined by the missions committee with the approval of the deacon board. Support may begin when a mission worker is accepted by the church or at a later time, for example, when a worker's financial need begins or when he or she leaves to go overseas.
- b. The intention of establishing these support guidelines for missionaries and tentmakers is that while the sending church would bear the largest burden in supporting the worker, a total of no more than ten churches would be able to cover most of the expenses. This is to reduce the problems associated with support raising and visiting too many churches while on furlough.
- c. For short-term missions work, the financial costs of ministry should be divided between the worker(30%), individual brothers and sisters within the Body of Christ(50%), and TCCCC(20%).
- d. The financial need of the mission worker or mission organization and the support priorities of the church (section 6.1) will be taken into consideration to determine the exact support level of each mission worker, seminarian, or mission organization.
- e. Initial acceptance does not obligate the church to lifetime support. Good stewardship requires that we invest only in those persons and organizations that are sound in faith, of good character, diligent, and effective in ministry.

7.6 Termination of Support

- a. A mission worker or mission organization's support can be terminated for moral failure, doctrinal positions incompatible with TCCCC's doctrinal statement, failure to communicate regularly with TCCCC, or ineffectiveness in ministry.
- b. When the termination of the support of a mission worker is being considered, an inquiry about the matter will be addressed to the mission worker, his or her mission organization, the deacon board, and any other necessary parties before taking action.
- c. When the termination of the support of a mission organization is being considered, an inquiry about the matter will be addressed to the mission organization, the deacon board, and any other necessary parties before taking action.
- d. Every effort must be made to settle the issue in a scriptural manner.

- e. The decision to terminate a support relationship with a mission worker or mission organization will be made by the missions committee with the approval of the deacon board.
- f. In the case of the termination of the support of one member of a couple, the other's support is also automatically terminated.
- g. The details of a termination of support will not be made public without the expressed consent of the mission worker or mission organization.
- h. When a mission worker resigns, support may continue for up to three months from the time of his or her resignation date.

8 Expectations

Expectations for mission workers and mission organizations supported by TCCCC, as well as TCCCC itself are listed below.

8.1 Expectations of Mission Workers

- a. Mission workers are expected to be sound in faith, of good character, diligent, effective in ministry and accountable to the missions policy and doctrinal statement of TCCCC.
- b. Mission workers are expected to set goals and priorities for their ministries for a specified term of service. The mission committee should be informed of the current goals and priorities.
- c. Mission workers are expected to maintain regular communication with the church through the missions committee to inform the church of goals, progress, problems, and prayer requests. Regular communication should, at a minimum, consist of quarterly reports to the church. In case the mission worker's ministry is of a sensitive nature, the frequency of reports may vary to fit the mission worker's situation.
- d. Mission workers are expected to make a report in person to the missions committee at each return from the field for a period longer than two months. For local mission workers, a report in person should be given annually.
- e. Mission workers are expected to be good stewards of their financial and physical resources.
- f. Missions workers are expected to give a complete budget to the missions committee at the time of application, and annually thereafter if the time of service extends beyond one year.
- g. Missions workers are expected to assist TCCCC in an annual review of their ministry. In case the mission worker's ministry is of a sensitive nature, the nature of the review may vary to fit the mission worker's situation.
- h. TCCCC should be notified of any change in scope of ministry, financial support status, or ministry location.

8.2 Expectations of Mission Organizations

- a. Mission organizations are expected to be sound in faith, of good character, diligent, and effective in ministry.

- b. Mission organizations are expected to maintain regular communication with the church through the missions committee to inform the church of goals, progress, problems, and prayer requests.
- c. Mission organizations are expected to be good stewards of their financial and physical resources.
- d. Mission organizations are expected to make regular reports to TCCCC, with a financial report being made annually. It will be the responsibility of the missions committee to request such reports.
- e. Mission organizations are expected to assist TCCCC in an annual review of their ministry.
- f. TCCCC will be notified of any change in scope of ministry, financial support status, or ministry location.
- g. Mission organizations through which TCCCC sends missions workers are expected to have a primary responsibility for supervising work on the field and serves as a liaison between the mission worker and TCCCC.

8.3 Expectations of TCCCC

- a. TCCCC is expected to participate in corporate prayer for the mission workers and mission organizations it has pledged to support.
- b. TCCCC is expected to provide timely financial support to mission workers and mission organizations it has pledged to support.
- c. TCCCC is expected to maintain regular communication with the mission workers and mission organizations it has pledged to support.
- d. All information concerning the work of mission workers engaged in work of a sensitive nature will be confidential within the missions committee.

9 Financial Policies

- a. The missions budget and support amount must be approved by the deacon board.
- b. A written justification of each item in the budget will be prepared when the budget is drafted, and will be made available to the members of the congregation.
- c. A separate Short-term Missions Account will be set aside for short-term mission trips. TCCCC will act as a financial trustee for short-term mission trip members, teams, and/or organizations approved by the missions committee only.
- d. Aside from funds for mission workers to be deposited in the Short-Term Missions Account, no designated funds will be accepted.
- e. We will seek to make all financial decisions in light of discernment from the Holy Spirit and teaching from the Word of God.

And now, brothers, we want you to know about the grace that God has given the Macedonian churches. Out of the most severe trial, their overflowing joy and their extreme poverty welled up in rich generosity. For I testify that they gave as much as they were able, and even beyond their ability. Entirely on their own, they urgently pleaded with us for the privilege of sharing in this service to the saints. And they did not do as we expected, but they gave themselves first to the Lord and then to us in keeping with God's will. So we urged Titus, since he had earlier made a beginning, to bring also to completion this act of grace on your part. But just as you excel in

everything--in faith, in speech, in knowledge, in complete earnestness and in your love for us—see that you also excel in this grace of giving.

I am not commanding you, but I want to test the sincerity of your love by comparing it with the earnestness of others. For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sakes he became poor, so that you through his poverty might become rich.

And here is my advice about what is best for you in this matter: Last year you were the first not only to give but also to have the desire to do so. Now finish the work, so that your eager willingness to do it may be matched by your completion of it, according to your means. For if the willingness is there, the gift is acceptable according to what one has, not according to what he does not have.

Our desire is not that others might be relieved while you are hard pressed, but that there might be equality. At the present time your plenty will supply what they need, so that in turn their plenty will supply what you need. Then there will be equality, as it is written: "He who gathered much did not have too much, and he who gathered little did not have too little." [2 Corinthians 8:1-15]

Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work. As it is written:

*"He has scattered abroad his gifts to the poor;
his righteousness endures forever."*

Now he who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness. You will be made rich in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God.

This service that you perform is not only supplying the needs of God's people but is also overflowing in many expressions of thanks to God. Because of the service by which you have proved yourselves, men will praise God for the obedience that accompanies your confession of the gospel of Christ, and for your generosity in sharing with them and with everyone else. And in their prayers for you their hearts will go out to you, because of the surpassing grace God has given you. Thanks be to God for his indescribable gift! [2 Corinthians 9:6-15]

10 Amendments to Missions Policy

This policy may only be amended by consensus of the missions committee with the approval of the deacon board.